

Grant County What Works Strategic Plan

Activity	Amend Date	Pro CC	Who Responsible	Implemented	Comment
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PHILOSOPHY

Adopt 8 principles of effective intervention by courts, probation and community corrections.

Direct service staff will be trained on principles, social learning theory and other evidence based practices within 1 one year of employment and each year thereafter.

ASSESSMENT/CASE PLAN

Assessment results will drive sentencing, case plan, supervision and services.

County will explore use of an assessment center.

LSI's will be completed on all presentence investigations to determine risk and needs.

LSI screening version will be completed on misdemeanants, incoming transfers, assessments and felons exempt from pre-sentence reports.

Assessment of responsivity characteristics.

Jessness Inventory (Deleted-tool too difficult)

Culture Fair IQ (Replaced by TONI)

Beck Anxiety/Depression Scale

SASSI (A/D offenses)

Criminal Thinking Scale

STATIC 99 (sex offenders)

Assessment results will be shared with service providers.

Re-assessments will occur at end of program/supervision.

Direct service staff will be trained on assessment tools within 1st year of employment.

Case plans will be developed based on assessment results that identify services to address criminogenic needs.

PROGRAMS/SERVICES

Offenders will be match the characteristics of the offender, therapists and program.

Target higher risk offenders only for court ordered services.

Programs and services will target criminogenic needs.

Require all programs and services to utilize social learning and cognitive behavioral models in service delivery. (self-help programs used only as a support)

Require service delivery to include prosocial skills practice, role plays, homework and other behavioral methods that are action oriented.

Use incentives and sanctions to reinforce prosocial behavior.

Require services to vary in intensity according to risk and needs.

Implement family component in services as appropriate.

Services will provide relapse prevention strategies.

Direct service staff will utilize communication skills that enhance offender motivation

to change.

Staff will be trained in effective communication skills (MI)

Staff will regularly practice skills through role plays and feedback

Staff competency with skills will be evaluated within 1 year of employment, and each year thereafter.

Requirement for skills will be included in personnel policy.

PROBATION SUPERVISION

Probation will implement a supervision model based on risk reduction.

Caseloads will be distributed according to risk level.

Probation/CC will monitor peer associations of high risk offenders

Probation officers to use practice of prosocial skills, role plays, etc during meetings w/ offenders.

Staff will implement a system of rewards and punishers that insures offenders do not escape punishment.

STAFF CHARACTERISTICS

Direct service staff will have an undergrad degree in a helping profession. Preference will be given to candidates who have previous experience working with offenders.

Direct service staff will demonstrate ability to relate to offenders with empathy and non-judgement.

Direct service staff will be committed to implement evidence based practice and to the belief that anyone can change.

EVALUATION

A quality assurance program will be developed and implemented.

Direct service staff will receive an annual assessment of skills and practice during performance reviews.

A committee of line staff will be used to provide input into quality assurance.